



Employee visa – Mumbai

Visa for people aged 16 and over who wish to work as employees in Spain (with a work contract). This visa covers seasonal work activities.

Required documents

1. [National visa application form](#). Each applicant must complete and sign a visa application, filling in each of its sections in blue ink. If the applicant is a minor, one of their parents or a duly accredited representative must sign the application.
2. **Photograph**. A recent, passport-size, colour photograph, taken against a white background, facing forward, without dark or reflective glasses, or any garments concealing the oval of the face.
3. **Valid, unexpired passport**. The passport must have a minimum validity period of 6 months (in the case of a temporary contract, the validity period must cover the duration of the contract) and contain two blank pages. Passports issued more than 10 years ago will not be accepted.
4. **Photocopy** of the page or pages of the **passport** that contain biometric data, previous visas from different countries and migration stamps.
5. **Initial residence and employee work permit**. Original and a copy of the initial residence and employee work permit signed by the employer.
6. **Work contract**. A copy of the work contract stamped by the Foreign Nationals' Office.
7. **Criminal record check certificate**. Applicants of legal age must submit both the original and a copy of the criminal record check certificate(s) issued by their country or countries of residence for the past 5 years. The document is valid for a period of 6 months. Foreign documents must be legalized or apostilled and, where applicable, must be submitted together with an official translation into Spanish.
 - Indian Police Clearance Certificate (PCC) must be issued by the Regional Passport Office, apostilled by the Ministry of External Affairs, India and submitted together with submitted together with an official translation into Spanish.
8. **Medical certificate**. Original and a copy of a medical certificate accrediting that the applicant does not suffer from any disease that could cause serious repercussions for public health pursuant to the 2005 International Health Regulations. The medical certificate must be issued by a legal medical practitioner . The document is valid for a period of 6 months. It must be apostilled and submitted together with an official translation into Spanish.



9. Proof of residence in the [consular district](#). For instance, recent (no older than 6 months) utility bills that clearly display the applicant's full name and current address; copy of lease or of house deed; etc. Please, be aware that this is not an exhaustive list.

10. Proof of the representative's identity and capacity. If the applicant is a minor, it will be necessary to present originals and submit copies of the identity document or passport of one of their parents, as well as of the document constituting proof of kinship. Foreign documents must be legalized or apostilled and, where applicable, must be submitted together with an official translation into Spanish.

11. Payment of the visa fee. Consult the visa fees [here](#).

For nationals of Australia, Bangladesh, Canada, the United States of America and the United Kingdom different rates apply for reasons of reciprocity. In these cases, the amount of the fee must be consulted with the Consular Office.

Procedure

This Consular Office is competent to accept visa applications from individuals residing in the consular district.

- **Who can apply for a visa:** Visa applications must be submitted in person by the applicant, or by one of their parents if the applicant is a minor.
- **Visa application period:** The visa application must be submitted within a period of 1 month, counted as of the day after the date on which the employer is notified of the favourable decision regarding the initial residence and employment permit.
- **Place of submission:** Applications must be submitted at any BLS International Visa Application Centre (VAC) with prior appointment through their [website](#).
- **Rectifying the application:** The Consular Office may ask the applicant to submit any missing documents, or to provide additional documents or data that are necessary for a decision regarding the application. The applicant may also be called in for a personal interview.
- **Decision period:** The legal period for reaching a decision is of 1 month from the day after the application submission date, but this period may be extended if an interview or additional documents are requested.
- **Return of passport and other documentation:** The Visa Application Centre will inform the applicant regarding the procedure for the return of the passport and any other original documentation.
- **Visa refusal:** Visa refusals will always be notified in writing, setting forth the grounds on which the decision adopted was based.
- **Appeals:** If a study stay permit or visa is refused, the applicant may submit an appeal for reconsideration to this Consular Office within 1 month of the day following the date on which notification of the refusal is received. An application for judicial review may also be filed with the High Court of Justice



of Madrid within the 2-month period beginning the day after the date on which the applicant receives notification of the visa refusal or of the dismissal of the reconsideration appeal.

- **Validity period of the visa:** If the contract is for one year, the visa will be valid for 90 days. Once in Spain, the worker must register with the Social Security system before beginning their work activity and apply for a Foreigner Identity Card at the Foreign Nationals' Office or the corresponding police station, within 1 month from their registration with the Social Security system. If the work contract is for seasonal work, the visa will be valid for the entire period for which the applicant is authorized to reside and work in Spain, and it will not be necessary to apply for a Foreigner Identity Card upon arriving in Spain.